

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
 Estimated average burden  
 hours per response: 0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
 or Section 30(h) of the Investment Company Act of 1940

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person * <u>Grondin Richard</u>  (Last) (First) (Middle) <u>8302 DUNWOODY PLACE</u> <u>SUITE 250</u>  (Street) <u>ATLANTA GA 30350</u>  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>PERMA FIX ENVIRONMENTAL SERVICES</u> <u>INC [ PESI ]</u>  3. Date of Earliest Transaction (Month/Day/Year) <u>07/14/2025</u>  4. If Amendment, Date of Original Filed (Month/Day/Year)	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner Officer (give title below) Other (specify below) <u>EVP of Hanford &amp; Int. Waste Op</u>  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person
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Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	07/14/2025		M		5,000 <sup>(1)</sup>	A	\$7.005	33,780	D	
Common Stock	07/14/2025		F		3,094 <sup>(1)</sup>	D	\$11.32	30,686	D	
Common Stock	07/14/2025		M		6,000 <sup>(2)</sup>	A	\$3.95	36,686	D	
Common Stock	07/14/2025		F		2,094 <sup>(2)</sup>	D	\$11.32	34,592	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$7.005	07/14/2025		M		5,000 <sup>(1)</sup>	(3)	10/14/2027	Common Stock	5,000	\$0	10,000	D	
Stock Option	\$3.95	07/14/2025		M		6,000 <sup>(2)</sup>	(4)	01/19/2029	Common Stock	6,000	\$0	18,000	D	

## Explanation of Responses:

1. On July 14, 2025, the Reporting Person exercised the incentive stock option granted 10/14/2021 under the Company's 2017 Stock Option Plan (the "2017 Plan") for the purchase of 5,000 shares of the Company's Common Stock at an exercise price of \$7.005 per share (the "Option shares"). As permitted by the 2017 Plan, the Reporting Person elected to pay the exercise price of the Option Shares by having the Company withhold from the Option Shares a number of shares having a fair market value equal to the aggregate exercise price of \$35,025. Since the fair market value of the Company's Common Stock on July 14, 2025 (as determined in accordance with the 2017 Plan) was \$11.32 per share, the Company withheld 3,094 shares of Common Stock (\$35,025 divided by \$11.32) to pay the aggregate exercise price of the option.

2. On July 14, 2025, the Reporting Person exercised the incentive stock option granted 1/19/2023 under the Company's 2017 Stock Option Plan (the "2017 Plan") for the purchase of 6,000 shares of the Company's Common Stock at an exercise price of \$3.95 per share (the "Option shares"). As permitted by the 2017 Plan, the Reporting Person elected to pay the exercise price of the Option Shares by having the Company withhold from the Option Shares a number of shares having a fair market value equal to the aggregate exercise price of \$23,700. Since the fair market value of the Company's Common Stock on July 14, 2025 (as determined in accordance with the 2017 Plan) was \$11.32 per share, the Company withheld 2,094 shares of Common Stock (\$23,700 divided by \$11.32) to pay the aggregate exercise price of the option.

3. Incentive stock option granted 10/14/2021 under the Company's 2017 Stock Option Plan for the purchase of up to 25,000 shares of the Company's Common Stock. The option is for a 6 year period and vests over a 5 year period, at 1/5 increment per year.

4. Incentive stock option granted 01/19/2023 under the Company's 2017 Stock Option Plan for the purchase of up to 30,000 shares of the Company's Common Stock. The option is for a 6 year period and vests over a 5 year period, at 1/5 increment per year.

/s/ Richard Grondin

07/15/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.