

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to  
 Section 16. Form 4 or Form 5 obligations  
 may continue. See Instruction 1(b).

Check this box to indicate that a  
 transaction was made pursuant to a  
 contract, instruction or written plan for the  
 purchase or sale of equity securities of the  
 issuer that is intended to satisfy the  
 affirmative defense conditions of Rule  
 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol		5. Relationship of Reporting Person(s) to Issuer	
<u>Grondin Richard</u>			<u>PERMA FIX ENVIRONMENTAL SERVICES</u>		(Check all applicable)	
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)		<input checked="" type="checkbox"/> Director 10% Owner <input type="checkbox"/> Officer (give title below) Other (specify below) <u>EVP of Hanford &amp; Int. Waste Op</u>	
8302 DUNWOODY PLACE, SUITE 250			01/20/2026			
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)		6. Individual or Joint/Group Filing (Check Applicable Line)	
<u>ATLANTA, GA 30350</u>					<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	
(City)	(State)	(Zip)				

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/20/2026		M		5,000 <sup>(1)</sup>	A	\$7.005	39,592	D	
Common Stock	01/20/2026		F		2,555 <sup>(1)</sup>	D	\$13.71	37,037	D	
Common Stock	01/20/2026		M		6,000 <sup>(2)</sup>	A	\$3.95	43,037	D	
Common Stock	01/20/2026		F		1,729 <sup>(2)</sup>	D	\$13.71	41,308	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$7.005	01/20/2026		M		5,000 <sup>(1)</sup>	(3)	10/14/2027	Common Stock	5,000	\$0	5,000	D	
Stock Option	\$3.95	01/20/2026		M		6,000 <sup>(2)</sup>	(4)	01/19/2029	Common Stock	6,000	\$0	12,000	D	

## Explanation of Responses:

1. On January 20, 2026, the Reporting Person exercised the incentive stock option granted 10/14/2021 under the Company's 2017 Stock Option Plan (the "2017 Plan") for the purchase of 5,000 shares of the Company's Common Stock at an exercise price of \$7.005 per share (the "Option shares"). As permitted by the 2017 Plan, the Reporting Person elected to pay the exercise price of the Option Shares by having the Company withhold from the Option Shares a number of shares having a fair market value equal to the aggregate exercise price of \$35,025. Since the fair market value of the Company's Common Stock on January 20, 2026, (as determined in accordance with the 2017 Plan) was \$13.71 per share, the Company withheld 2,555 shares of Common Stock (\$35,025 divided by \$13.71) to pay the aggregate exercise price of the option.

2. January 20, 2026,, the Reporting Person exercised the incentive stock option granted 1/19/2023 under the Company's 2017 Stock Option Plan (the "2017 Plan") for the purchase of 6,000 shares of the Company's Common Stock at an exercise price of \$3.95 per share (the "Option shares"). As permitted by the 2017 Plan, the Reporting Person elected to pay the exercise price of the Option Shares by having the Company withhold from the Option Shares a number of shares having a fair market value equal to the aggregate exercise price of \$23,700. Since the fair market value of the Company's Common Stock on January 20, 2026, (as determined in accordance with the 2017 Plan) was \$13.71 per share, the Company withheld 1,729 shares of Common Stock (\$23,700 divided by \$13.71) to pay the aggregate exercise price of the option.

3. Incentive stock option granted 10/14/2021 under the Company's 2017 Stock Option Plan for the purchase of up to 25,000 shares of the Company's Common Stock. The option is for a 6 year period and vests over a 5 year period, at 1/5 increment per year.

4. Incentive stock option granted 01/19/2023 under the Company's 2017 Stock Option Plan for the purchase of up to 30,000 shares of the Company's Common Stock. The option is for a 6 year period and vests over a 5 year period, at 1/5 increment per year.

/s/ Richard Grondin

01/21/2026

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

