FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person*

(Print or Type Responses)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

REEDE	R JOE			PERMA INC [P]			NVII	RONMENT	ΓAL SERVI	CES	_X_ Director Officer (g	(Chec		ole) % Owner her (specify below	v)
(Last) (First) (Middle) 8302 DUNWOODY PLACE, SUITE 250				3. Date of Earliest Transaction (Month/Day/Year) 01/02/2020											
(Street)				4. If Amendment, Date Original Filed(Month/Day/Year)							6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				ie)
ATLAN	TA, GA 30)350									Form filed b	y More than On	e Reporting Perso	on	
(Cit	y)	(State)	(Zip)			-	Гable	I - Non-Deri	vative Securit	ies Acqui	red, Dispose	d of, or Ben	eficially Ow	ned	
1.Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		f Code (Instr. 8)		Amount (A) or Disposed (A) or	l of (D) 5)	Owned Following Reported Transaction(s) (Instr. 3 and 4)			Ownership Form:	Beneficial Ownership		
Common Stock 01/02/2020		01/02/2020			1	A 1	,319 A	\$ 6.825	186,256			D			
Reminder:	Report on a	separate line for eac		Derivativ	ve So	ecurit	ies Ac	Person contai form d	ns who responed in this folioplays a culoosed of, or Be	orm are r rrently van	ot required alid OMB co	l to respor	nd unless th		474 (9-02)
1. Title of Derivative Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year)		4. Transac Code	Transaction Number Expiration Date of Un Code of (Month/Day/Year) Secu		7. Title of Unde Securiti	Title and Amount Underlying 8. Price Derivati		9. Number of Derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownersh Form of Derivativ Security: Direct (D or Indirect	Beneficial Ownership (Instr. 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$ 8.4							(1)	09/29/2020	Comm	1 7.400		2,400	D	
Stock Option	\$ 7.05							(2)	08/24/2021	Comm			2,400	D	
Stock Option	\$ 5.5							(3)	09/13/2022	Comm	1 2 400		2,400	D	
Stock Option	\$ 2.79							<u>(4)</u>	09/12/2023	Comm	7400		2,400	D	
Stock Option	\$ 3.7							<u>(5)</u>	09/18/2024	Comm			2,400	D	
Stock Option	\$ 4.19							(6)	09/17/2025	Comm			2,400	D	
Stock Option	\$ 4.6							(7)	07/28/2026	Comm	1 / 400		2,400	D	
Stock Option	\$ 3.55							(8)	07/27/2027	Comm	1 / 400		2,400	D	
Stock Option	\$ 4.3							(9)	07/26/2028	Comm			2,400	D	

Option July July	Stock Option	\$ 3.31						(10)	07/25/2029	Common Stock	2,400		2,400	D	
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Reporting Owners

	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
REEDER JOE 8302 DUNWOODY PLACE, SUITE 250 ATLANTA, GA 30350	X						

Signatures

/s/ Joe Reeder	01/03/2020
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Non-Qualified Stock Option granted 09/29/10 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (2) Non-Qualified Stock Option granted 08/24/11 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (3) Non-Qualified Stock Option granted 09/13/12 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (4) Non-Qualified Stock Option granted 09/12/13 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (5) Non-Qualified Stock Option granted 09/18/14 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (6) Non-Qualified Stock Option granted 09/17/15 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (7) Non-Qualified Stock Option granted 07/28/16 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (8) Non-Qualified Stock Option granted 07/27/17 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (9) Non-Qualified Stock Option granted 07/26/18 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.
- (10) Non-Qualified Stock Option granted 07/25/19 under the Company's 2003 Outside Directors Stock Plan. The Options vest fully six months from date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.