FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

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1. Name an Person * COLIN JO	Symbol PERM	ier Name IA FIX E ICES IN	EN۱	/IRONN		NTAL	Relationship of Reporting Person(s) to Issuer (Check all applicable)				
4 CAROL		of Earlies Day/Year 2011		ansactio	n	Di	eiow)	below)			
MILLSTO TOWNSH		endment nth/Day/Ye		te Origin	al	A.	6. Individual or Joint/Group Filling(Check Applicable Line) _X_Form filed by One Reporting Person _Form filed by More than One Reporting Person				
(City)	(State)	Table	l - Non-	Deri	juired, Dispose ed	d of, or Ber	neficially				
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deen Execution if any (Month/Da	Date,	Transaction A Code E		4. Secu Acquired Dispose (Instr. 3	d (A)	or (D)	5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D)	Beneficial Ownershi
				Code	V	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock	01/04/2011			Α		6,544	Α	\$ 1.2225	172,759	D	
	Report on a separate owned directly or in		ach clas								
		info requ disp	rmation uired to	con resp	tained in	the collection this form are ress the form d OMB control		1474 9-02)			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

3 Transaction 3A Deemed 4 5 6 Date Exerc

Security	2. Conversion or Exercise Price of Derivative Security	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Instr. 8		5. A Date Exercisable and Expiration Date (Month/Day/Year) Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Derivative Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form of Derivative Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$ 2.43						(1)	06/13/2011	Common Stock	5,000		5,000	D	
Stock Option	\$ 2.58						<u>(2)</u>	11/06/2012	Common Stock	5,000		5,000	D	
Stock Option	\$ 1.99						(3)	07/29/2013	Common Stock	12,000		12,000	D	
Stock Option	\$ 1.70						(4)	07/28/2014	Common Stock	12,000		12,000	D	
Stock Option	\$ 1.84						<u>(5)</u>	07/27/2015	Common Stock	12,000		12,000	D	
Stock Option	\$ 2.15						<u>(6)</u>	07/27/2016	Common Stock	12,000		12,000	D	
Stock Option	\$ 2.95						<u>(7)</u>	08/02/2017	Common Stock	12,000		12,000	D	
Stock Option	\$ 2.34						(8)	08/05/2018	Common Stock	12,000		12,000	D	
Ctools									Common					

Option	\$ 2.67			<u>(9)</u>	07/29/2019	Stock	12,000	12,000	D	
Stock Option	\$ 1.68			<u>(10)</u>	09/29/2020	Common Stock	12,000	12,000	D	

Reporting Owners

Penanting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
COLIN JON 4 CAROUSEL COURT MILLSTONE TOWNSHIP, NJ 08510	Х							

Signatures

/s/Jon Colin	01/04/2011
-Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock Option granted 06/13/01 under the Company's 1992 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (2) Stock Option granted 11/06/02 under the Company's 1992 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (3) Stock Option granted 07/29/03 under the Company's 2003 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (4) Stock Option granted 07/28/04 under the Company's 2003 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (5) Stock Option granted 07/27/05 under the Company's 2003 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (6) Stock Option granted 07/27/06 under the Company's 2003 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (7) Stock Option granted 08/02/07 under the Company's 2003 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (8) Stock Option granted 08/05/08 under the Company's 2003 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (9) Stock Option granted 07/29/09 under the Company's 2003 Outside Director's Stock Plan. The Options vest fully six months from date of grant.
- (10) Stock Option granted 09/29/10 under the Company's 2003 Outside Director's Stock Plan. The Options vest fully six months from date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.