

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL					
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)													
1. Name an Person - CENTOF	E. Ibbaci Hamo and Hortor of Hading						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director X Officer (give title below) Chairman of Board & CEO						
(Last)	(First) (f	Viddle)	3. Date of Earliest Transaction (Month/Day/Year) 12/29/2003										
		4. If Ame Filed(Mon			e Original		A 	6. Individual or Joint/Group Filing(Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	Table I	- Non-D	eriv	ative Sec	uriti	es Aco Owne	cquired, Disposed of, or Beneficially ned				
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)			Transaction Code		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		(D) nd 5)	Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I)	Beneficial Ownership		
				Code	v	Amount	(A) or (D)	Price	(Instr. 3 and	(Instr. 4)			
Common Stock	12/29/2003			G	v	10,000	D	\$ 3.33	533,934	D			
Common Stock									304,000	I	Spouse		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Instr. 8)		5. Numl of Deriv Secu (A) o Dispo of (D (Instr 4, an	ber rative rities iired r osed ) c. 3,	Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		of Derivative Security	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Derivative Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)		Date Exercisable	Expiration Date		Amount or Number of Shares				
Stock Option	\$ 2.88							(1)	01/11/2005	Common Stock	20,000		20,000	D	
Stock Option	\$ 2.25							<u>(2)</u>	10/01/2007	Common Stock	100,000		100,000	D	
Stock Option	\$ 2.50							<u>(3)</u>	10/01/2007	Common Stock	100,000		100,000	D	
Stock Option	\$3							<u>(4)</u>	10/01/2007	Common Stock	100,000		100,000	D	
Stock Option	\$ 1.25							<u>(5)</u>	04/10/2010	Common Stock	75,000		75,000	D	
Stock Option	\$ 1.75							<u>(6)</u>	04/03/2011	Common Stock	100,000		100,000	D	
Stock Option	\$ 2.19							(7)	02/27/2013	Common Stock	100,000		100,000	D	

## **Reporting Owners**

Ban antinen Orenan Nama / Address	Relationships							
Reporting Owner Name / Address	Director 10% Owner		Officer	Other				
CENTOFANTI LOUIS F			Chairman of Board & CEO					

## Signatures

/s/ Louis F. Centofanti	12/31/2003
-Signature of Reporting Person	Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Non-Qualified Stock Option granted under the Company's 1993 Non-Qualified Stock Option Plan on 01/11/95. The option is for a 10 year period and vests over a 5 year period, at 20% increments per year.
- (2) Granted on 10/01/1997 pursuant to a three year Employment Agreement. The option is for a period of ten years and vests at the end of year one.
- (3) Granted on 10/01/1997 pursuant to a three year Employment Agreement. The option is for a period of ten years and vests at the end of year two.
- (4) Granted on 10/01/1997 pursuant to a three year Employment Agreement. The option is for a period of ten years and vests at the end of year three.
- (5) Non-Qualified Stock Option granted under the Company's 1993 Non-Qualified Stock Option Plan on 04/10/00. The option is for a 10 year period and vests over a 5 year period, at 20% increments per year.
- (6) Non-Qualified Stock Option granted under the Company's 1993 Non-Qualified Stock Option Plan on 04/03/01. The option is for a 10 year period and vests over a 5 year period, at 20% increments per year.
- (7) Non-Qualified Stock Option granted under the Company's 1993 Non-Qualified Stock Option Plan on 02/27/03. The option is for a 10 year period and vests over a 5 year period, at 20% increments per year.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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